



HEALTH AND SAFETY POLICY STATEMENT

In the field of health and safety the East Midlands Chamber (Derbyshire, Nottinghamshire, Leicestershire) (the Chamber) is committed to achieving the highest standards. It does not pursue this aim simply to achieve compliance with current legislation, but because it is in the best interests of customers and employees. The effective management of health and safety is an investment which helps the chamber to achieve its purpose.

The Chamber will seek continual improvement in health and safety performance by setting and monitoring Health & Safety objectives and reviewing the Occupational Health & Safety Management System.

To achieve this, the chamber will:

- Provide adequate control of health and safety risks arising from its activities in relation to employees, contractors, customers, the public and other third parties;
- Consult with employees and encourage their active participation in matters affecting their health and safety;
- Provide and maintain safe equipment, safe working practices and adopt industry best practice and comply with customer and other requirements as applicable;
- Ensure safe handling and use of substances hazardous to health;
- Provide information, instruction and supervision for employees;
- Ensure all employees are competent to do their tasks and to give them adequate training;
- Ensure the provision of adequate resources and funds to meet safety responsibilities;
- Aim to prevent injury and causes of work-related ill health;
- Make the policy available to employees and other interested parties;
- Review the policy annually and amend and reissue it as necessary.

This policy has been approved by the Chief Executive.

Signed:

A handwritten signature in black ink, appearing to read 'S. Knowles', written over a light blue horizontal line.

Title: Chief Executive

Date: January 2021